

CODED STATUTE

Of the Association under the name

**“PAN-HELLENIC MALE AND FEMALE PROFESSIONAL FOOTBALL
PLAYERS’ ASSOCIATION”**

CHAPTER A

FORMATION – NAME – REGISTERED OFFICE – OBJECTS

ARTICLE 1°

FORMATION: The association is formed in Athens, according and on the basis of the relevant provisions in force of the Civil Code and the relevant laws, the operation of which shall be regulated by the aforementioned provisions and by the provisions included in the present Statute.

ARTICLE 2°

NAME: The association shall have the name **“PAN-HELLENIC PROFESSIONAL MALE AND FEMALE FOOTBALL PLAYERS’ ASSOCIATION”** and shall be able to use the initials **“PSAPP”** on the stamps, the flag, the signs and any other document and symbol promoting the association.

ARTICLE 3°

REGISTERED OFFICE: The association’s registered office shall be located in the city of Athens.

ARTICLE 4°

OBJECTS: The association shall have the following objects:

1) To unify all Greek and foreign male and female professional football players, in order to face their professional problems and their problems in general, as well as the problems of Greek football and Greek sports in general.

2) To develop the athletic spirit, fair competition, solidarity among colleagues and mutual aid between its members.

3) To elevate the moral, spiritual and social level of the Greek or foreign male and female football players and to valorize their virtues.

4) To secure the necessary conditions for the progress of Greek football and the creation of ideal conditions for the relevant championships.

5) To reform, purify and fully release Greek football from its timeless problems and to protect football from any danger obstructing its progress and improvement.

6) To study the social, technical, financial, professional or other problems of its members and to search for methods, ways and means to impose for their resolution.

7) To provide every form of help and assistance to the association's members, which they might need, as well as to provide every support in regard to all lawful, fair, justified and legitimate requests of the members.

8) The proper treatment of the players by the state, the sports administration and the football clubs' administrations, as well as the avoidance of derogatory morals and discriminations of any other kind against them by other athletes of the Olympic programme.

9) To promote, protect and safeguard the Greek and foreign male and female football players' professional interests.

10) To create the most ideal and necessary conditions in order to professionally organize Greek and foreign male and female football players and to cover the huge gap in the field of insuring footballers against serious professional risks.

11) To acknowledge professional football players, male and female, as a special professional field, as well as the behavior corresponding to this status by the state via the incorporation of their profession in the category of hazardous and unhealthy professions.

12) To insure Greek and foreign male and female professional football players via the foundation of a relevant authority, which shall cover the provision of medical and medicinal care of footballers and their family members, shall grant them a pension when they leave competition activity, either due to age – or due to a serious accident; shall

grant them a lump retirement sum or extraordinary special aids for those unjustly suffering from luck or accident.

13) To abolish every provision that limits the association members' remuneration, independently from their type, as opposed to the respective General Principle of Law which is constitutionally secured and opposed to the particular nature of the services the male and female players provide, in regard to the short period of time they are able to provide them.

14) To establish an honorary game (jubilee) for every male or/and female professional football player having completed ten continuous years of activity or a corresponding game as a token of honor for each male or female football player, who left active action.

15) To grant free entrance to all international football players to all competition venues, irrespective of the kind of game played.

16) To create a special disciplinary authority, which shall impose sanctions against the association's members, who shall have improper behavior, regardless of other administrative procedures taking place at the same time.

17) To create a special form or periodic for the projection and promotion of football issues and of the association's members.

18) To protect members from illegal acts by the FC's administration and the administration of Greek Football via the participation of a member of the Association's administration in Disciplinary Councils and Committees.

19) To create a special expertise authority the certificates of which shall be necessary in order to take any administrative measure concerning the interests of the Association's members and the organization of Greek football.

20) To directly collaborate with the other football professionals (coaches, physical therapists, masseurs etc.) or the associations of other sports for the better and fuller promotion of the issues of the Greek sports world.

21) To create the conditions for the unification under a common authority of all football professionals in a manner as to render the fulfillment of the whole of the Association's objects as well as the objects of the other relevant sectors easier.

22) To create a department of Legal Protection for free offer of legal support - representation to its members.

23) To collaborate with official FIFA managers in regard to footballers' transfer matters.

24) The free provision of services to its members in matters concerning the negotiation - mediation in the conclusion, modification or in any other matter concerning their professional contracts.

25) The preparation, through the education - training of its members, aiming to a smooth transition and adaptation of its members to their professional activity after the end of their football career.

26) The creation of a guarantee fund.

27) The preparation and implementation of the collective bargaining agreements and of any kind of agreement concerning the labor, professional, insurance, social and all other rights of its members.

28) The realization of the gender equality principle, especially regarding the recruitment, remuneration, development and working conditions.

ARTICLE 5º

In order to implement its objectives the association may only use the means that are not opposed to laws, Regulations and Morals. Therefore, achieving the association's objectives shall be performed with the following indicative means:

a) Via the creation of annexes in the big urban centers or other countries where meeting could be organized in order to exchange views among the local members as to issues preoccupying the association and the submission of the relevant propositions.

b) Via the issue of circulars, instructions, notifications, informative reports, studies and, mainly, of a magazine for the projection of different issues related to the associations' goals.

c) Via the creation of work groups which shall be constituted only of association members, or by third parties, who shall have the necessary knowledge in regard to the issues investigated.

d) Via signing contracts with different organizations which, for a small price, cover the vital needs of the association, either only be members of the association or by third parties having the adequate knowledge for the issues under investigation.

e) Via the study, research, development and cultivation of the following activities, which are mentioned on an indicative and not restricted basis: football and health

(physical and mental), culture, nutrition, anti-doping, education and training, actions against fixed matches, football and social inclusion - integration and equal opportunities, fight against racism, violence and corruption and all forms of discrimination, crime, protection of minors, accessibility for people with disabilities, football and sports tourism, football and sports work, social inclusion through football, football and special sports, football for people with special educational needs, football and school integration of students with special educational needs, football and special education.

f) Via the active participation of its representatives in the decision-making centers concerning the male and female football players and the football in general.

g) Via cooperating with all levels of professional associations of employees and participating in wider associations of employees, both in national and international level.

CHAPTER B MEMBERS

ENTRANCE – LEAVING – SUSPENSION – RIGHTS – OBLIGATIONS

ARTICLE 6°

All active male and female professional football players may enroll as members of the association, regardless of nationality, given that they are competing in a Football Club, which participates in the championships organized by HFF and the organizing authorities, among the associations, which have a department of male and female professional football players.

Persons who do not compete professionally any longer may also enroll as members of the association, if they had the male or female professional football player status and they had participated in professional championships.

Moreover, people who have already participated in a professional championship in Greece and now they compete abroad, may also enroll as members. In any case, and up to the creation of a professional women's championship, the female football players can enroll as members of the association, either they are professional or not.

ENTRANCE: For anyone with the above capacities, who wants to enter the association, the submission of the aforementioned written application addressed to the Administration shall be requested, as well as the approval from the Board of Directors.

The submission of the aforementioned application shall be considered performed if the footballer pays his first annual contribution to the Association.

The Board of Directors may reject the registration application or postpone taking a decision in regard to the application without being obliged to justify its decision. The member has the right to appeal to the competent Tribunal against a decision rejecting his request.

LEAVING: Every member, regardless of their way of registration, may leave freely whenever they wish to, except if necessity reasons on behalf of the association impose the football player's stay until the end of the season; at the latter date the resignation submitted shall be admitted by the end of the season during which the football player expressed his/her wish to leave.

SUSPENSION: Members shall be obliged to conscientiously comply with all provisions of the Statute and of the circulars and to fulfill their obligations towards the association and the other members.

Every violation shall justify the member's suspension from the association and his/her erasure from the relevant records upon decision of the Board of Directors. This decision may be revoked upon the request of the suspended member by the next General Assembly.

RIGHTS. The members of the association must comply with the following obligations, mentioned on an indicative basis, apart from the ones mentioned in other paragraphs.

a) To actively participate in all events of the association and more especially to the General Assemblies and the work and study groups, or in committees formed for a special reason.

b) To support, regardless of the conditions under which they are submitted, the associations claims.

c) To comply with the provisions of the Statute of the Association and the Administration and fulfill their financial obligations constantly.

d) To demonstrate flawless and exemplary behavior towards their colleagues and towards every person or authority related to Sports and, in general, to live in a way as to cause the praise of the society in which they live.

ARTICLE 7º

Honorary members shall be the members proclaimed as honorary by the General Assembly, due to the special services they provided to the association and to Sports in general for the achievement of the association's objects. These members shall be deprived of the right to vote and be elected, while they shall maintain all the other rights.

CHAPTER C RESOURCES

ARTICLE 8°

The association's resources shall be the following:

1. The annual contribution of its members.
2. Diverse donations, bequests, financial aids, collections from any entertaining events, celebrations, etc.
3. Any income such as interests from the exploitation of the association's properties.
4. European, national and public grants and assistance in general (regular or extraordinary), as well as any other collection resulting from good reason.
5. The financial aid from FIFPRO (International Federation of Football Players).
6. Revenue from sponsorships, broadcasting rights, commissions, image rights, research, development and other national or European funding programs.

ARTICLE 9°

The amount of the annual contribution of the members shall be determined every time upon decision of the Board of Directors.

The annual contribution shall be paid no later than the end of the respective transfer window (summer – winter).

A regular member who had been erased, shall be registered again without having the obligation to pay the fees due, if his re-registration is approved by the Board of Directors.

A member who does not pay his/her fee shall be erased upon decision of the BoD, without previous notice and shall be deprived of every privilege and of every service provided. The aforementioned erasure of regular members who did not fulfill their

financial obligations towards the association must necessarily be performed by the BoD before every General Assembly.

In order to have the right to vote in each General Assembly, regular members must have paid their fees until the month during which the General Assembly is held.

CHAPTER D

SUBSCRIBERS – DONORS – BENEFACTORS – GREAT BENEFACTORS

ARTICLE 10°

DONORS: All persons offering financial assistance reaching at least one thousand (1,000€) euros shall be proclaimed donors of the Association.

BENEFACTORS: All persons offering a total assistance amounting to at least ten thousand (10,000€) euros for the objects of the association shall be proclaimed benefactors. The BoD shall approve the persons that the General Assembly proclaims Great Benefactors, given that they will have offered to the association an overall amount of at least twenty thousand euros (20,000€).

Every future readjustment of the above amounts shall be performed upon decision of the association's BoD.

CHAPTER E

GENERAL ASSEMBLY

ARTICLE 11°

The General Assembly of the Association's members shall meet every year on a regular basis, and also on an extraordinary basis for certain matters, upon decision of the BoD, or upon the request by the 1/6 of the regular members with fulfilled financial obligations; in the latter case, the General Assembly shall meet twenty (20) days at the latest, after the submission of the request to the BoD.

The representation of members at the General Assembly shall be possible with the representation of one member for all the groups of the national territory, authorized in written form with a power of attorney which shall mention the agenda of the General

Assembly and which shall be lawfully submitted before the initiation of the works of the Assembly.

General Assemblies shall be called upon with an invitation of the Board of Directors towards the members, at least twenty (20) days before the date on which the meeting was fixed. The General Assemblies shall have a quorum when half plus one of the total members with fulfilled financial obligations shall be present or represented; they shall take valid decisions with absolute majority of the present and represented members.

A General Assembly canceled due to lack of quorum, shall be repeated within eight (8) days at the same place, with the same subjects on the daily agenda, without a new invitation; the quorum shall be met regardless of the number of members present.

ARTICLE 12°

The regular General Assembly shall meet every year. in the month of May. Upon decision of the BoD, the General Assembly shall be postponed after May, only due to extraordinary and unpredictable conditions.

At this General Assembly reports shall be presented, as well as the financial information and a debate shall take place in regard to the actions of the Board of Directors; the current year's budget shall be voted.

Furthermore, the Audit Committee's report must be read, which must have been compiled until the week preceding the Assembly.

At this regular General Assembly every year's balance-sheet must absolutely be submitted by the Board of Directors as well as the Audit Committee's report in regard to the financial year ending, therefore complying with the law on compulsory submission of balance-sheets at the General Assembly within three months from the end of the year.

Every fourth year in the month of May a secret ballot shall take place in order to elect a new Board of Directors with nine (9) members and also to elect an Audit Committee by the regular General Assembly that shall be convoked for this purpose. During this assembly, reports on the actions taken by the BoD during the last year shall be submitted, the Audit Committee's report shall also be read and the budget of the following year shall be approved.

The elections take place with ballots and in accordance with all the rules of secret ballot. The assembly shall elect a three-member Elections Committee for the elections.

The members of the elections committee shall be elected by the body of the General Assembly.

At the end of the ballot of the regular members who shall be entitled to vote and upon counting the votes, the persons voted for shall be announced according to the correct order of success. In case of equality in votes between the candidates, the Electoral Committee shall proceed to a draw in order to proclaim the success order and prefer the persons favored by the draw.

ARTICLE 13°

Any amendment on this statute shall be decided by the General Assembly if there is a quorum of the half plus one of the total number of regular members with a right to vote and with a majority of 3/4 out of those present or represented.

The ASSOCIATION'S dissolution shall be announced with a decision of the BoD, that will meet to this end, only with a majority of 4/5 of the present or represented regular members with a right to vote.

In case of lack of quorum, the General Assembly shall be repeated after three months and shall then decide with a majority of 3/4 of the present or represented regular members with a right to vote.

For a quorum to be reached at such a General Assembly, the presence or representation of half plus one of the members with financial obligations fulfilled shall be necessary.

In case of dissolution of the association and if no other decision is made by the General Assembly, pursuant to the provisions of article 106 of the Civil Code, the association's belongings shall be forwarded to the General Secretary of Sports.

ARTICLE 14°

In General Assemblies the President of the BoD shall preside over the association; minutes shall be drawn up and to this end two (2) secretaries will be voted.

In extraordinary General Assemblies the President of the BoD shall also preside, apart from the cases when the General Assembly shall debate issues concerning the trust towards the Board of Directors.

In such case, the President elected by the General Assembly shall preside.

The minutes of the General Assemblies, kept under the responsibilities of the President and the secretaries, are signed by them and recorded in a special book with a signed certificate of faithfulness of the copy by the President and the General Secretary of the Board of Directors.

In each general Assembly, the recording of the regular members present or represented with a right to vote shall be performed via their signature on a special book, where they shall sign upon their arrival at the General Assembly. The members representing other members of the Association must submit their special power of attorney upon their arrival.

CHAPTER F

BOARD OF DIRECTORS

ARTICLE 15^o

The Board of Directors exercises all powers, which do not belong to the General Assembly and has general competence.

The Counselors elected as mentioned above, upon invitation of the member with the more votes, within eight (8) days at the latest after their election, shall meet during the first meeting and shall vote, with a secret ballot for the nine (9) members of the BoD: The President, the Vice President, the General Secretary, the Treasurer and the Special Secretary, while the rest shall undertake specific responsibilities or positions created by the Board of Directors. Two positions of the members of the Board of Directors shall be occupied by candidates of one of the two genders.

In case of death or resignation of the President, the members of the Board are completed by the runners-up in order of merit and with a new secret ballot, the President and the other roles of the Board of Directors are elected from the beginning. In case of resignation of the Vice-President, or the General Secretary, or the Treasurer or the Special Secretary, the BoD shall be completed with the runners-up according to their order of success and with a new secret ballot, all positions of the BoD shall be voted anew apart from the President.

In case of resignation of four members of the BoD at the same time, among whom the President and the General Secretary, an extraordinary General Assembly shall be called upon for the election of a new BoD.

If there are no more runners-up left for the BoD or if, in order to preserve the smooth operation of the association, the entrance of other extraordinary members in the BoD shall be imposed in order to cover blank spaces, the BoD shall call upon an extraordinary General Assembly in order to perform elections.

The Board of Directors may exercise the administration with a limited composition, which means that, as far as there are five (5) members left in it, among whom the President and the General Secretary.

ARTICLE 16^o

Only regular members of the association may be elected as members of the BoD, upon having submitted their candidacy in written form up to 10 days before the General Assembly.

The BoD meets regularly once a month, and on an extraordinary basis for certain issues each time that the President deems it necessary or if requested in written form by three (3) of its members.

The BoD shall reach a quorum with at least five (5) of its members present or represented, among whom must be the President or the Vice-President; it shall decide with the majority of the members present or represented.

If an even number of counselors is present or represented, the BoD shall also decide with the majority of the members present, and in case of equality in votes, the vote of the President or of the presiding Vice-President shall prevail.

The BoD convokes General Assemblies, executes their decisions and presents reports before them. It supervises the association's authorities and members and decides on every matter in general concerning the effectuation of the association's objects and, finally, takes care of the exact compliance with the present and with the decisions, the regulations and the circulars issued by the BoD.

PRESIDENT

ARTICLE 17^o

The President of the BoD represents the association and the BoD before Judicial, Civil and Sports authorities and, in general, in all relations with third parties. He/she convokes and presides over the meetings of The Board of Directors, interrupts and dissolves them.

He presides over the General Assemblies, according to the provisions of article 14 of this statute, signs all correspondence of the association along with the General Secretary and the receipts and withdrawal checks along with the Treasurer and the payments orders along with the General Secretary and the Treasurer.

He is entitled to convoke and control every member of the BoD or of the Association in case of insubordination or violation of the statute and, finally, shall take every measure securing the interests of the Association, even without a decision of the BoD, if there is a possible risk due to the postponement.

VICE PRESIDENT

ARTICLE 18°

If the President is absent or obstructed, he shall be replaced by the Vice-President in all responsibilities; if the Vice-President is absent or obstructed, he shall be replaced by the oldest member of the BoD.

GENERAL SECRETARY

ARTICLE 19°

The General Secretary is the Rapporteur and executor of the BoD decisions; he presides over the Offices and the Club of the Association as well as over its staff.

He shall take care of correspondence, sign, along with the President, all documents and payment orders, sign upon the order of the President the invitations to meetings of the BOD, keep the Record and the seal of the Association. When the General Secretary is absent or obstructed, he shall be replaced by the Special Secretary.

ARTICLE 20°

TREASURER

The Treasurer performs collections of money and payments, signs the receipts along with the President, and the payment orders along with the President and the General Secretary.

He keeps the management books on a regular basis and deposits the cash in his possession, as the Law provides, and withdraws it with checks, which he signs, along with the President.

He shall be responsible for the money handed over to him, he shall keep the land registry record in regard to the association's real estate property, as well as a list of other furniture and tools of the Association; he shall draw up an annual report, the balance-sheet as well as the budget, which, upon approval by the BoD, he shall submit to the General Assembly for the final approval and he shall manage the property of the Association in general. In case of obstruction of the Treasurer, he shall be replaced by a member of the BoD that the BoD shall indicate.

SPECIAL SECRETARY

ARTICLE 21°

The Special Secretary shall keep the minutes of the BoD meetings as well as the record of honorary and regular members.

During the performance of his duties, he shall prepare all of the association's correspondence, take care of any kind of correspondence and collaborate and help the General Secretary in his work; he shall replace the General Secretary when he shall be absent or obstructed.

CHAPTER G

AUDIT COMMITTEE

ARTICLE 22°

The three-member Audit Committee that shall be elected by the General Assembly, shall be responsible for the follow up and supervision of collections and payments and the overall financial management and the submission of respective reports to the BoD and the General Assemblies, during the term of office of the BoD.

During the Committee's work the member having received more votes (and in case of equality in votes the members favored by the draw) shall preside over the meetings.

CHAPTER H

COMMITTEES – PARTICIPATION IN UNIONS OF ASSOCIATIONS

ARTICLE 23^o

A'. The BoD is entitled to form Committees with the Association's members in order to achieve this statute's objectives.

On an indicative basis, the following committees may be formed:

1. A Financial Committee for the study of any type of issues related to the Association's financial situation.
2. A Committee for the organization of lectures and festive events.
3. A Press and Public Relations Committee for the publication of a magazine, a newspaper, printed material and any other activity related to the promotion of the Association's matters and the development of the Association's relations in Greece and abroad.
4. Committee of women's football.

All the aforementioned committees, as well as the other committees that may be formed, shall be under the control of the BoD and shall operate within the frame that it shall define.

B'. The Association may participate and be a member of a Union (federation) that shall be created by similar Associations, with the aim to better promote and resolve its problems.

For the Association to participate in a Union (federation) that shall be created by similar Associations, it must be decided by the General Assembly upon proposition of the BoD.

CHAPTER I

DISCIPLINARY SANCTIONS

ARTICLE 24^o

In view of the uneventful and smooth operation of the ASSOCIATION and the achievement of its objectives, the respect towards the present Statute's provisions and towards the respective provisions of the Civil Code, of its Introductory Law or other provisions is required, as well as the respect towards the regulations issued by sports authorities.

Any violation due to liable action or omission of one of the rules of law mentioned in the previous paragraph by any member of the association, and beyond any other sanction imposed by another authority, shall entail disciplinary sanctions that may reach the point where the association may be requested to state who the culprit is.

ARTICLE 25°

A'. Motives for the imposition of disciplinary sanctions which are indicatively mentioned in the present Statute, except for those mentioned in other special provisions and which create impediments, disqualifications or criminal sanctions, shall be any indecent and non sportsmanlike behavior by a member during an event in the life of the Association, and the exercise of his profession, due to which there might be a risk of defamation of the Association; even this indecent social behavior of the member shall be reason enough.

B'. The following are determined by the present as disciplinary sanctions:

1. Written reprimand.
2. Removal from the ASSOCIATION's events and venues for up to six (6) months and
3. Member disqualification.

ARTICLE 26°

The competent authority for the imposition of disciplinary sanctions shall be the BoD. Upon a written denunciation by at least two of its members which must mention the real facts in detail and the means to prove the facts, the BoD shall attend to it. A condition for the imposition of any sanction shall be to have invited the member to justify himself/herself on a fixed date, when he/she shall be able to submit the means necessary for his/her defense, as well as the respective proposition of the disciplinary committee. The decisions of the BoD regarding the disciplinary sanction shall be taken with absolute majority of the members present.

ARTICLE 27°

If any member of the BoD is accused, this member shall not participate, as is natural, at the meeting and shall be replaced by the runner-up, and in case of obstruction

of the latter, by the directly following runner-up etc. If the members of the BoD that are accused (or their runners-up) shall be so many as to not enable the lawful and valid composition of the Board of Directors for the imposition of the sanctions, the issue shall necessarily be submitted again at the first following General Assembly, which shall take a permanent decision. For this member to be temporarily removed from the ASSOCIATION's events for the whole time this removal may last, this member of the BoD shall not participate at the meetings and shall be temporarily replaced by the runner-up.

ARTICLE 28°

In favor of the best defense of personality of members, but also for the operation of the Association, the General Assembly, upon a request by any member, may either annul the decision of the BoD, which imposes the disciplinary sanction or ratify the sanction imposed or even impose a heavier sanction, if this is allowed.

The decisions of the Assembly regarding this matter may be taken via voice vote or via secret or open vote.

CHAPTER J EXTRAORDINARY COMMITTEE

ARTICLE 29°

In order to deal with extraordinary and serious enough issues, which are related with the Association and the interests of professional football players in general in emergency situations, instead of calling up an Extraordinary General Assembly, which requires time and money, it shall be possible to form an Extraordinary Committee, constituted by the members of the BoD and the captain or their legal runners-up of at least ten teams of professional football players.

The Committee shall take any measure necessary given the circumstances for the protection of the affected rights of professional football players and of PSAPP and shall be called upon with the diligence and upon special decision of the BoD, which shall request the assistance of all the team captains that shall be able to present themselves.

CHAPTER K
TRANSITIONAL AND FINAL PROVISIONS

ARTICLE 30^ο

1. If there is any ambiguity in the present statute, as well as for all matters, which are not provided for in the present, the General Assembly shall decide lawfully with absolute majority of the members, who shall be present or represented.
2. Upon decision of the General Assembly, a salaried General Secretary or Director or Chief Executive shall be hired by PSAPP, the remuneration of whom shall be determined upon decision of the Board of Directors.
3. The meeting of the collective bodies of the association shall take place by teleconference, with all or some of the persons who shall participate, given that this is provided in the meeting invitation or that all the members of the collective body agree. In this case the association takes sufficient measures to:
 - a) be able to ensure the identity of the person participating, the participation of persons entitled to participate or attend the meeting exclusively and the security of the electronic connection;
 - b) enable the participant to monitor the conduct of the meeting by electronic or audiovisual means and to address the other participants, orally or in writing, during the meeting, as well as to vote on the items of the agenda; and
 - c) accurately record the participant's vote remotely.
4. The term of office of the Board of Directors elected during the elections of 2019 expires in May of 2022.
5. This Statute of the Association, which was drawn up by PSAPP's founding member, Aristeidis K. Kamaras, lawyer, was approved by the decision no. 151/1976 of the Court of First Instance of Athens and was registered in the books of recognized associations with the order no. 6206.

The present Statute, consisting of 30 articles, approved by the Ordinary General Assembly of its members at the meeting of 31st of May 2021, will enter into force upon the approval of the relevant amendments by the competent Court and upon its publication in the relevant books of the competent Court. The President and the General Secretary of the Board of Directors were instructed to sign this, to arrange its approval by the competent court and its registration in the relevant books.

Athens, 31st of May 2021

THE PRESIDENT

THE GENERAL SECRETARY

GEORGIOS BANTIS

CHRISTOS TASOULIS